

## COMPANY SAFETY POLICY

We are dedicated to providing and maintaining safe, healthy working conditions, as well as to ensure compliance to Federal and Provincial Safety Regulations. The personal health and safety of the public and our employees is a primary importance.

The prevention of occupationally induced injuries and illness' is of such consequence that it will be given priority over operating productivity. To the greatest degree possible, owners will provide all mechanical and physical facilities required for personal and public safety and health in keeping with the highest standards. To be successful, such a program must start with proper attitudes towards injury and illness prevention on the part of both supervisors and employees. Only through such cooperative effort can a safety program at all be established and preserved in the best interest.

It is the responsibility of senior management to maintain this safety program and to ensure that all supervisory staff implements it.

It is the responsibility of all supervisory staff to ensure that their workers are qualified to perform their duties and trained in proper work procedures that are productive and without risk. Supervisory staff is responsible for the on-site implementation and maintenance of the safety program.

It is the responsibility of every employee to follow proper work procedures, to observe all regulations pertaining to this work and to cooperate with the supervisory staff in attaining the objective of accident free projects.

This company recognizes all workers have the right to know the hazards in their work area, the right to participate in identifying and controlling workplace hazards and the right to refuse work believed to be unusually dangerous. We understand that by respecting these worker rights, we are ensuring all workers are involved in creating and maintaining a safe work environment.

We will not accept a substandard attitude when it comes to health and safety.

\*The safety information in this policy does not take precedence over OH&S Regulations.

All employees should be familiar with the OH&S Act and Regulations.\*

Edwin Tetelowski – President

Cecil P. Wunder - Vice-President

Date

Aug 20, 2022

Date

Created: February, 2011 Reviewed: August, 2022